

CONFIDENTIALLY AND CONFLICT OF INTEREST **POLICY STATEMENT**

Black and White Engineering Solutions Pty Limited (BWES) has identified its core business as the provision of professional consulting services, and appreciates that to succeed in this area all BWES staff must uphold the highest level of confidentiality. We recognise the need to have and maintain confidentiality policies and procedures that protect the interests of:

- Our customers;
- Our suppliers:
- Third parties and associates; and
- Black and White Engineering Solutions Pty Ltd (BWES).

This policy is aimed at inspiring confidence in BWES's customer's, suppliers and associates, that we will provide services which add value whilst maintaining confidentiality. To ensure this, BWES employees and contractors will keep confidential all information, knowledge and data, known or used by the company in its business, and not publicly known. As part of this policy we will regard any breach of confidentiality as a serious misconduct and treat it as such.

In the course of our commercial activities, conflicts of interest, whether potential or actual may arise that jeopardize our duty of confidentiality or impinge upon our ability to provide the appropriate level of service to our customers. Depending upon the nature and extent of any such conflict, BWES will take the measures it deems necessary to protect its business relationships against possible repercussions. To lessen the likelihood of such conflicts occurring, BWES maintains the right to refuse work on the grounds of potential conflict of interest.

In line with our overall mission we strive to add value to our customer's businesses and recognise that maintaining confidentiality is paramount in achieving this.

Yours Sincerely **Directors of BWES**

Geoffrey W Booth

Lloyd G Knipe

CBooth Date: 5th April 2006

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